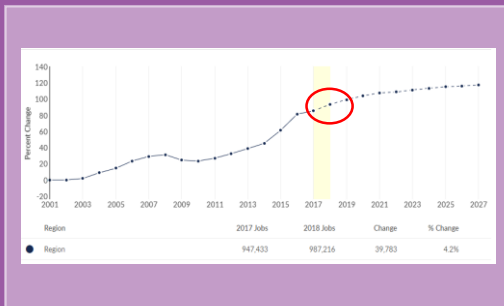


Workforce and Logistics Analytics Newsletter

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Logistics



- Strong job growth projected in 2018 (see graph to left).
- Strong job growth trends will continue. In past year, growth rate double pace of average US job growth. Driven primarily by fast expansion of e-commerce, a more labor-intensive business model than traditional warehousing operations.
- Possible bottlenecks to growth: land for new warehouses. E-commerce logistics operations prefer proximity to larger urban markets, which bring more challenging real estate constraints.

Workforce Automation

Projections on effect of automation on workforce trends vary widely. Latest McKinsey research indicates primary effect will be felt on 'tasks', rather than complete jobs.



Labor Force Participation will continue to be a challenge. Clear trend downward in labor participation rate will continue into 2018 (see chart to left), and even further down to 61% over the next 10 years (*Congressional Budget Office*)