

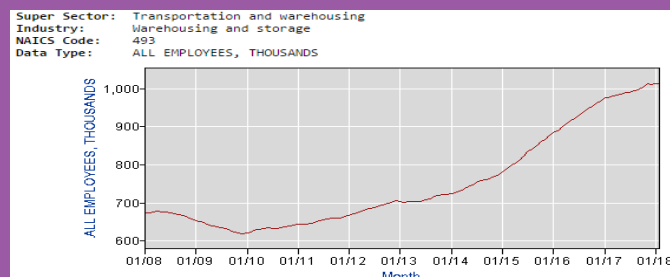
Workforce and Logistics Analytics Briefing

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Logistics

- Warehousing & Storage jobs are flat month over month, and still below November season highs. A four-month flat trend is worth monitoring (see chart below)



- In meantime, ecommerce part of the sector continues to [add smaller facilities](#) closer to end users.
- [WERC conducts its own annual survey](#) and the latest numbers include pay rate shift differentials, sector usage of staffing industry (81.6% of companies) and turnover (up)

Workforce

- Wages are up, but still not as quickly as would be expected in this positive economic climate. And [real wages](#) (when adjusted for cost of living) just keeping ahead of inflation.
- [2.5% unemployment by next summer?](#) Moody's Analytics thinks it is possible if trends continue. Employee retention and engagement become even more critical.
- One road to retention and engagement is [training](#). But it is not common and nearly half who do get it view it as ineffective.